

January 21, 2013

RE: Recommendation for Dom Foulsham

To Whom It May Concern:

I am pleased to write this recommendation letter on behalf of Dom Foulsham. Dom was hired on a temporary basis in the fall of 2012 and worked with Environments at Work for about 6 weeks. Dom exceeded all expectations and I have no hesitation in recommending him highly.

Our company was working on a proposal that involved extensive spreadsheets and Dom was hired for his Excel expertise to help us complete the work. This particular project was extremely complicated; several building locations, hundreds of product options, various furniture specifications and assorted pricing tiers were involved. No one in our office could handle the task of managing the data so we sought an "Excel expert" and we received. Dom proved himself to be guite proficient and he worked hard and long to get the job done.

Dom's initial assignment was over but he was too valuable to lose. Our company was in the midst of converting to a new order management system and part of that process was the transfer of the entire database from one system to another. Because the two systems didn't "talk" to each other, we needed to download all of the information into a spreadsheet in order to upload it to the new system. No one in our office had the time for this work. Nor the expertise, as we soon came to realize. Dom agreed to stay on board and lend a hand. This project was more complex that anyone had imagined and without Dom's linked worksheets, calculations, formulas and patience, we would have been lost.

It did not take long for Dom to become the go-to for any and all matters related to Excel. In the midst of his second assignment helping with our conversion, he jumped in to assist yet another group of people who were working on an elaborate proposal. Dom's successful "spreadsheet cracking" helped the group decipher and unlock a complicated spreadsheet that no one else could handle.

Dom went above and beyond in all of his efforts. And not only did he handle his assignments with authority and expertise, he graced our office with professionalism and pleasantries. Dom would be an excellent asset to any organization.

Sincerely,

Susan Downey

Susan Downey Administrative Manager